STATE OF ALABAMA)
COUNTY OF LAWRENCE)

LAWRENCE COUNTY COMMISSION - REGULAR SESSION
AUGUST 14, 2026 - 9:00 A.M.

The Lawrence County Commission met today, Friday, August 14, 2026, in regular session at the Lawrence County Commission Chambers located at 14330 Court Street, Moulton, AL 35650.

Chairman Amard Martin now presiding in his term as Chairman which began on March 13, 2026.

1. **CALL TO ORDER AND WELCOME:** Chairman Martin called the meeting to order at 9:00 a.m.

2. **PUBLIC COMMENTS FROM CITIZENS:**
   Scotty Bolden – Hillsboro roll off
   Clifton Bankhead – Roll off, Roads
   Jerry Felks – Appropriation for Chamber of Commerce
   Kelly Howard – Presentation of Historic Courthouse Award

3. **PUBLIC COMMENTS FROM OTHER ELECTED OFFICIALS:**
   None

4. **CALL OF ROLL TO ESTABLISH QUORUM, INVOCATION AND PLEDGE OF ALLEGIANCE:**
   Upon request of Chairman Martin roll was called by County Administrator, Heather Rose.
   The following members of the commission were present:
   Chairman, Commissioner District 1 – Amard Martin
   Commissioner District 2 – Norman Pool
   Commissioner District 3 – Dana Charles
   Commissioner District 4 – Bobby Burch
   Commissioner District 5 – Nathan Kitchens

   Absent: None

Chairman Martin asked Kenneth Rogers with the Lawrence County Chamber of Commerce to offer prayer and Pledge of Allegiance.

Chairman Martin announced a quorum being present, the meeting was open for the transaction of business.

County Staff Present: County Engineer Winston Sitton, County Administrator Heather Dyar Rose, and County Attorney Jerome Thompson.

Media: Ben Williams with Moulton Advertiser

5. **AWARDS AND PRESENTATIONS:** None

6. **CONSENT AGENDA**

The following was placed on the Consent Agenda for approval:

a. Approval of July 10, 2026, Monthly Meeting Minutes.
b. Approval of County Accounts Payable: Expenditures, requisitions, appropriations, payroll and all journal entries to be posted during the month of August 2026.
c. Approve Personnel Actions – Submitted for review during work session and attached hereto.
d. Solid Waste Exemptions: None.

MOTION:

Commissioner Pool moved to approve all items on the Consent Agenda, and Commissioner Charles seconded. Chairman Martin called for comments or debate, then took a vote. Commissioners, Kitchens, Pool, Charles, and Burch voted in favor; none opposed. The motion carried unanimously.

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7. **NEW BUSINESS:**

COMMISSION:

1. APPROVE FY27 BUDGET AS FOLLOWS:
   a. FY27 3% COLA – Effective start date September 28, 2026
   b. FY27 Appropriations:
      i. Lawrence County Public Library - $42,000.00
      ii. Lawrence County E-911 - $230,000.00
      iii. Volunteer Fire Department Association - $60,000.00
      iv. Park & Rec Fund - $60,000.00
      v. Cramer Children's Center - $5,000.00
      vi. Mental Health Center of North Alabama - $7,500.00
      vii. Safe Place - $1,000.00
      viii. Soil & Water - $6,050.00
      ix. Lawrence County Extension - $30,000.00
      x. Lawrence County Juvenile Court – Attention Homes of Northwest Alabama - $5,000.00
      xi. NARCOG – FY27 Budget Request $29,004.86

Commissioner Kitchens moved to approve the FY27 budget and the above-listed appropriations. Commissioner Charles seconded. Chairman Martin called for comments or debate, then took a vote.
Commissioners Kitchens and Charles voted yes.
Commissioners Burch and Pool abstained.
Chairman Martin voted in favor.
The motion carried.

   c. Approve to keep salaries previously paid from Road & Bridge Fund in the County General Fund:
   Commissioner Kitchens moved to approve of leaving the salaries that were previously paid from Road & Bridge Fund to be paid by the County General Fund for FY27. Commissioner Charles seconded. Chairman Martin called for comments or debate, then took a vote. Commissioners Kitchens, Pool, and Charles voted in favor; Commissioner Burch opposed.
   The motion carried.
   d. Approve to absorb the increase in medical and dental insurance with LGHIP:
   Commissioner Kitchens moved to approve the County absorbing any increase made by LGHIP for the FY27 year. Commissioner Charles seconded. Chairman Martin called for comments or debate, then took a vote. Commissioners Kitchens, Pool, Charles, and Burch voted in favor; none opposed. The motion carried unanimously.
   e. Approve pay grade changes for the following positions:

i. Road Department Superintendent – G12 S13
ii. Soil & Water District Administrative Coordinator – G9 S3
iii. Probate Clerk – Add salary for additional probate clerk – G4 S3
iv. Revenue Commissioner, Chief Appraiser – G15 S5

Commissioner Kitchens moved to approve the listed pay grade changes. Commissioner Charles seconded. Chairman Martin called for comments or debate, then took a vote. Commissioners Kitchens, Pool, Charles, and Burch voted in favor; none opposed. The motion carried unanimously.

2. Approve FY27 Long Term Detention Subsidy Contract:
Commissioner Kitchens moved to approve the contract. Commissioner Charles seconded. Chairman Martin called for comments or debate, then took a vote. Commissioners Kitchens, Pool, Charles, and Burch voted in favor; none opposed. The motion carried unanimously.

3. Approve E-911 & Lawrence County Commission Dispatch Agreement:
Commissioner Kitchens moved to approve the E-911 dispatch agreement. Commissioner Burch seconded. Chairman Martin called for comments or debate, then took a vote. Commissioners Kitchens, Pool, Charles and Burch voted in favor; none opposed. The motion carried unanimously.

4. Approve AirMedCare Network Membership & Global Medical Response for payroll deduction for county employees:
Commissioner Burch made a motion to approve the agreements. Commissioner Kitchens seconded. Chairman Martin called for comments or debate, then took a vote. Commissioners Kitchens, Pool, Charles, and Burch voted in favor; none opposed. The motion carried unanimously.

5. Approve purchase for county wide Adobe subscription on county credit card:
Commissioner Burch approved to allow use of county credit card to purchase a county wide subscription to Adobe. Commissioner Pool seconded. Chairman Martin called for comments or debate, then took a vote. Commissioners Kitchens, Pool, Charles, and Burch voted in favor; none opposed. The motion carried unanimously.

6. Approve ACCA Legislative Committee Nominee – Commissioner Kitchens:
Commissioner approved to appoint Commissioner Nathan Kitchens to serve as the ACCA Legislative Committee Nominee. Commissioner Pool seconded. Chairman Martin called for comments or debate, then took a vote. Commissioners Kitchens, Pool, Charles, and Burch voted in favor; none opposed. The motion carried unanimously.

REVENUE COMMISSIONER:
1. Approve temporary professional services employment contract for mapping:
Commissioner Pool moved to approve the temporary professional service employment contract for a mapper for the reappraisal department. Commissioner Kitchens seconded. Chairman Martin called for comments or debate and then took a vote. Commissioners Kitchens, Pool, Charles, and Burch voted in favor; none opposed. The motion passed unanimously.

EMA:
1. Approve agreement for IT services with ICS:

Commissioner Charles moved to approve the agreement for IT services for EMA with ICS. Commissioner Pool seconded. Chairman Martin called for comments or debate, then took a vote. Commissioners Kitchens, Pool, Charles, and Burch voted in favor; none opposed. The motion carried unanimously. Commissioner Kitchens made a motion to add an item to the agenda. Commissioner Charles seconded. Chairman Martin called for comments or debate, then took a vote. Commissioners Kitchens, Pool, Charles, and Burch voted in favor; none opposed. The motion carried unanimously

Commissioner Kitchens made a motion to approve the purchase of a 1500 series truck F150 from State bid. Commissioner Charles seconded. Chairman Martin called for comments or debate, then took a vote. Commissioners Kitchens, Pool, Charles, and Burch voted in favor; none opposed. The motion carried unanimously.

ROAD DEPARTMENT:

1. 2027 Rebuild Alabama Plan:
2. Revised 2026 Rebuild Alabama Plan:
3. Hatton Park Bid – Low bid, Dison Group, $239,557.00:
4. DEMO Grant Project:
5. Revised Subdivision Health Department Note:
6. Resurface Landfill Haul Route:
7. FLAP Project CR 84:

Commissioner Pool moved to approve items one through seven under road department. Commissioner Charles seconded. Chairman Martin called for comments or debate and then took a vote. Commissioners Kitchens, Pool, Charles, and Burch voted in favor; none opposed. The motion passed unanimously.

MAINTENANCE:

1. Approve Candidate for Chief Maintenance Supervisor/Facilities Manager Position:

Commissioner Pool made a motion to hire candidate Chris Brown. Commissioner Burch seconded. Commissioner Kitchens made a substitute motion to allow County Engineer, Winston Sitton, to meet with candidate Zach Overby, and negotiate a salary within the budgeted amount we originally set. Commissioner Charles seconded.
Chairman Martin called for comments or debate, then took a vote.
Commissioners Kitchens and Charles, yes.
Commissioners Burch and Pool, no.
Chairman Martin voted in favor. The motion carried.

2. Approve the purchase of 2021 Ford Explorer from Sheriff for custodian to use - $8,000.00

Commissioner Kitchens voted to approve the purchase of the 2021 Ford Explorer from the Sheriff department in the amount of $8,000.00. Commissioner Charles seconded. Chairman Martin called for comments or debate, then took a vote. Commissioners Kitchens, Pool, Charles, and Burch voted in favor; none opposed. The motion carried unanimously.

3. Approve the purchase of three maintenance trucks – State Bid – and equipment:

Commissioner Charles moved to purchase three maintenance trucks off State Bid. Commissioner Kitchens seconded. Chairman Martin called for comments or debate, then took a vote. Commissioners Kitchens, Pool, Charles, and Burch voted in favor; none opposed. The motion carried unanimously.

4. Approve to sell current maintenance trucks on GovDeals:

Commissioner Charles moved to sell current maintenance trucks on GovDeals. Commissioners Kitchens seconded. Chairman Martin called for comments or debate, then took a vote. Commissioners Kitchens, Pool, Charles, and Burch voted in favor; none opposed. The motion carried unanimously.

8. **OLD BUSINESS**:

1. Historic Courthouse Usage Policy:
   Commissioner Charles made a motion to approve the historic courthouse usage policy as presented. Motion died for a lack of a second.

9. **REPORTS FROM STAFF:**

1. County Administrator: Historic courthouse issues, FY25 Audit, FY27 Budget
2. County Engineer: Roads, mowing, side cutting and mowing.
3. County Attorney: Reminder of the special set meeting on Wednesday, August 26th at 8:30 a.m.

10. **COMMENTS BY COMMISSIONERS:**

Commissioner Burch made a motion to add to the agenda. Commissioner Kitchens seconded. Chairman Martin called for comments or debate, then took a vote. Commissioners Kitchens, Pool, Charles, and Burch voted in favor; none opposed. The motion carried unanimously.

Commissioner Burch made a motion authorizing the county engineer, Winston Sitton, to bid out mowing and side cutting if it is within his budget. Commissioner Kitchens seconded. Chairman Martin called for comments or debate, then took a vote. Commissioners Kitchens, Pool, Charles, and Burch voted in favor; none opposed. The motion carried unanimously.

11. **MOTION TO ADJOURN:**

With no further business, Commissioner Pool moved to adjourn. Commissioner Burch seconded. Chairman Martin called for comments or debate and then took a vote. Commissioners Kitchens, Pool, Charles, and Burch voted in favor; none opposed. The motion passed unanimously.

District 1 Commissioner, Chairman, Amard Martin

District 2 Commissioner, Norman Pool

District 3 Commissioner, Dana Charles

District 4 Commissioner, Bobby Burch

District 5 Commissioner, Nathan Kitchens

ATTEST:

Heather Dyar Rose, CCA